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Growing Great Employees: Turning Ordinary People into Extraordinary Performers. "If life were fair, employees would be perfect. They would do exactly what we asked them to do, exactly when we asked them to do it - except, of course, for the fantastic ideas they would cook up on their own...Back to reality.

Growing Great Employees: Turning Ordinary People into

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Erika Andersen makes brilliant use of a number of horticultural metaphors when explaining "how to turn ordinary people into extraordinary performers": gardeners (i.e. effective managers), fertile soil, (i.e. a pleasant and supportive workplace), nutrients (i.e. constructive criticism, encouragement, recognition), and seeds (i.e. high potential workers with sound character and

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(strong self-motivation).

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Growing Great Employees: Turning Ordinary People into

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Book Overview. Erika Andersen has helped some of the best-managed companies in the world develop their employees. Here she explains how to stay ahead of the competition by investing in staff. Perfect for a first-time manager or a senior executive, Growing Great Employees explains how to create a dynamic workplace that encourages employees' blossoming potential, ensuring success for years to come.

Growing Great Employees : Turning Ordinary People into

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limitations—both actual and imagined—and struggling up to the freedom and enjoyment of real skill.

Growing Great Employees Summary | PDF, Chapters & Review ...

In her new book *Growing Great Employees: Turning Ordinary People into Extraordinary Performers* (Portfolio, 2007), Andersen uses gardening as a metaphor for successful management, explaining why becoming a skilled people manager is worth the investment of effort and resources, and how managers can develop the skills they need to grow great employees.

Growing Great Employees Turning Ordinary People Into ...

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Erika Andersen

investment of effort and resources, and how managers can develop the skills they need to grow great employees.

The Secrets to "Growing" Great Employees | AMA

"Growing Great Employees" creates the sense that you've got somebody with you every step of the way, somebody who knows what you're up against and can help you be the kind of manager and leader you want to be. (Doug Herzog, president, Entertainment Group MTVN) The consummate how-to manual for choosing and nurturing great employees.

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Growing Great Employees Quotes by Erika Andersen

Growing Great Employees: Turning Ordinary People into Extraordinary Performers Erika Andersen, Author. Portfolio \$24.95 (281p) ISBN 978-1-59184-151-7. More By and About This Author. OTHER BOOKS ...

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Growing Great Employees: Turning Ordinary People into Extraordinary Performers. by Erika Andersen. Reviewed by Beverly Feldt. Say you're a manager. The people who report to you are pretty good, but...

Growing Great Employees - Google Sites

Every company says things like "People are our most important asset. We grow and develop our employees." But very few actually do it, usually because they simply don't know how. Most business people focus on getting good at their particular specialty, such as finance, marketing, or sales. But when they rise to management and need to deal with sticky issues, such as underperforming staffers and ...

Growing great employees : turning ordinary people into...

Growing Great Employees. Turning Ordinary People into Extraordinary Performers. Penguin Group, USA. 2006.

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8 ways to turn ordinary employees into extraordinary ...

Growing Great Employees will help you understand why becoming a skilled people manager is worth the time and effort required, what is involved in becoming that kind of manager, and especially how to do it. Erika and Growing Great Employees in the news: Book Erika as a speaker for your group

Growing Great Employees by Erika Andersen

Give Stretch Assignments. Other than a job change, stretch assignments are hands down the best way to learn and develop.

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Erika Andersen

As a manager, you're in a position to look for opportunities for your employees that are aligned with their development needs and career aspirations.

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